



Executive Commute with Jayson Krause

Season 2 Episode 15 Resource

How to Reclaim Your Leadership Power

Bottom line:

What would you do differently if this was the last year you have in your organization?

Key takeaways:

- We as humans tend to wait. We can get stuck in believing we have unlimited time and therefore, we can let it slip away. According to Daniel Pink, when we know the end is coming, we put in way more effort. We focus on getting more involved in things we otherwise wouldn't. We all have actions we've been putting off.
- Parkinson's law - an object's perceived importance will swell given the time allotted to it.
- If you want to reclaim your leadership power, you have to create urgency within yourself.

Questions for reflection or team discussion:

To create urgency to address those pains, begin by answering these questions:

- What if this was your last year at your organization?
- What legacy do you want to leave?
- What would you drive forward this year that people will talk about?
- What risks would you take that could change the course of the business or your career?
- What relationships would you expand or fix that will create bigger bridges down the road?

Resources mentioned:

"When: The Scientific Secrets of Perfect Timing" by [Daniel Pink](#)